



Rise
mahindra

A Commitment to Sustainability

Dr Anish Shah

Our DNA : 1945

MAHINDRA & MOHAMMED

A significant combination, which represents what might well be termed a co-operative effort to secure for India that industrial development so indispensable to the full realisation of her future dreams.

You have heard of plans, many plans, in this connection. Now comes a positive, concrete and coordinated scheme to develop India's resources and raise the standard of

of private enterprise and the initiative of the individual.

ian business man after a careful three-year study of American has secured the support and ready assistance of a group of experience and a firm faith in their country's destiny.



In their anxiety to further the industrial and agricultural development of this country, the founders of this co-operative organisation believe that they must have the support of those who will benefit most—the general public—and to secure that support it is essential that their aims and objects should be generally acceptable.

Here, then, are the principles which will guide their future activities —

FIRSTLY, encouragement of private enterprise and the initiative of the individual.

SECONDLY, belief in the ability of corporate institutions to oppose anti-social trends, such as monopolies and cartels.

anti-social trends,

THIRDLY, recognition of the fact that the labourer is worthy of his hire and that in co-operative working lies the dignity of human toil.

FOURTHLY, confidence in the ultimate success of their ventures and in the capacity and aptitude of the people to give effect to them.

FIFTHLY, acceptance of the fact that ability is the sole test of merit and advancement and that neither colour, creed nor caste should stand in the way of harmonious working.

colour, creed nor caste should stand in the way



What, you will have asked yourself, do MAHINDRA & MOHAMMED propose to do, whom do they represent, and what has all this business moralising got to do with me?

Well, MAHINDRA & MOHAMMED are concerned with what might be termed basic engineering—providing the tools with which to finish the job of India's industrial and

ability is the sole test of merit

itation, of course, has a great deal to do with you—for it holds out the land for you to live in and a healthier and happier life for you to enjoy.

Moralising, it is intended to place on record that MAHINDRA & MOHAMMED, though a business firm, are imbued with a national purpose and a new outlook.

Whom do they represent? As the name implies, this is a joint venture of Hindus and Muslims. The Chairman is Mr. K. C. Mahindra, who has just returned after three years abroad as Head of the Government of India Supply Mission in America.

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***Drive positive change in the lives
of our communities.***

***Only when we enable others to
rise will we rise.***





Rise AV

Our Purpose has inspired us to be pioneers

Industry 1st Commitments



- 'Triple Bottom Line' focus ('08), EP100 ('16)
- Carbon Price ('16),
- Approved SBT Targets ('20)...

Industry 1st Achievements



- 'Sustainability Report ('08),
- Water Positive ('14),
- Carbon Neutral Factory ('18),
- Integrated ZWL City ('19),
- Achieved EP100 ('20)...

1st in Green Businesses



- EVs – Reva ('10),
- RE – Susten ('10),
- ELV Recycling - Cero ('18),
- Net Zero Buildings – MLDL('23)

Our Sustainability Mandate: Planet Positive

Greening Ourselves



Decarbonizing Industries



Rejuvenating Nature



Advancing towards Planet Positive: Auto Sector

49% Emission Reduction

48% Renewable Energy Share

85%+ Zero Waste to Landfill Locations

120% Energy Efficiency

100%+ Water Positivity Index

Progress towards Sustainability

TECH mahindra

- Carbon Neutral - '30, Net Zero -'35
- Leader, DJSI
- CDP 'AA' (Climate, Water)



- 1.5+ GWp developed portfolio
- 15x water positive
- Just Transition (skilling center)

mahindra LIFESPACES

- Net Zero Buildings (Eden, Vista, Zen)
- Material circularity (concrete)
- Leading industry advocacy



ClubMahindra

- Madikeri – 'Triple Net Zero' Resort
- 12 Green Resorts
- Green Champion Award, IBBI

Sustainability AV



Global Recognition

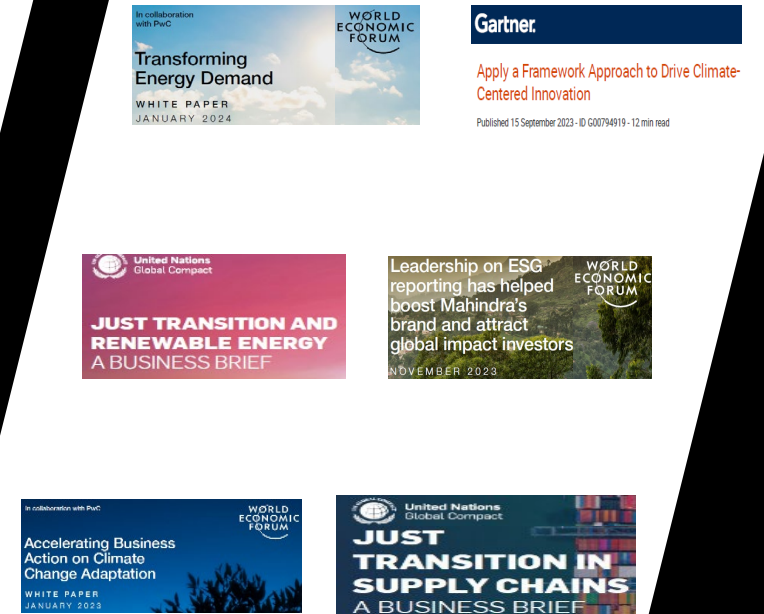
Platforms



Ratings



Case Studies



*How do we empower
1 Million Women?*



Empowered **758,492** Women since inception

Employability Skilling



Communication Skills

Soft Skills

Life Skills

Pan India 175474 Skilled in F-24

Domain Skilling



Apparel Healthcare Automobile

IT ITES Hospitality Retail

14 States

17197 Skilled in F-24

Agri Skilling

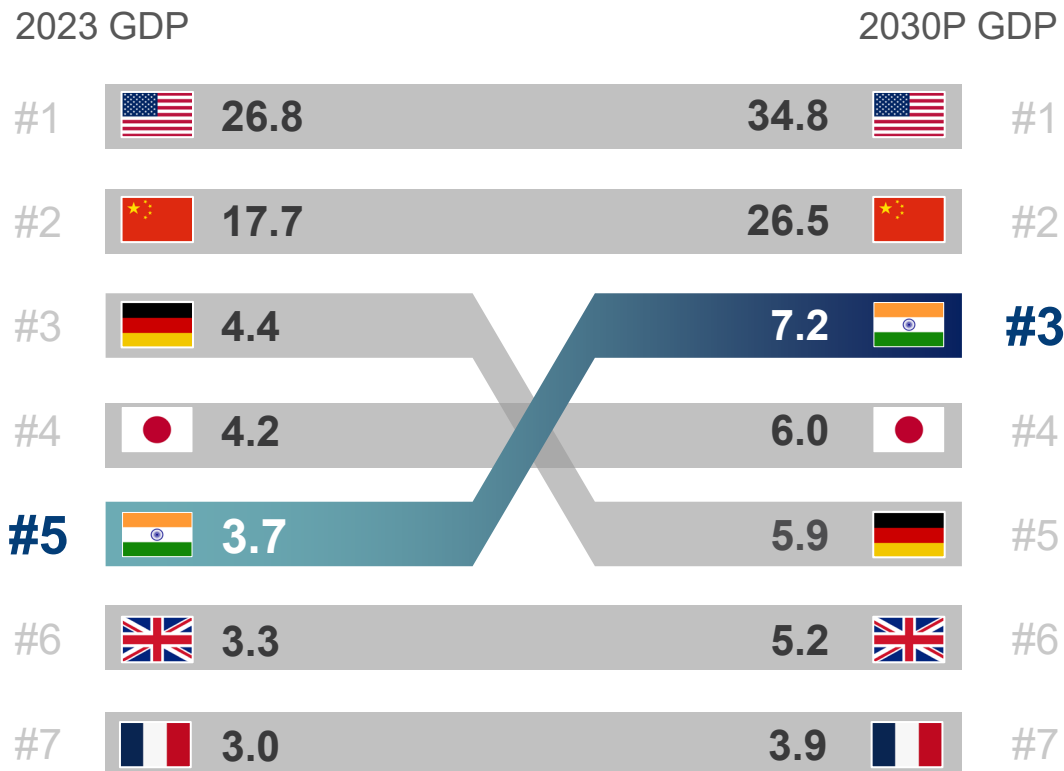


Regenerative Agriculture

4 States | 29254 Skilled in F-24

India opportunity: rare moment in the history of a nation

By 2030, India will surpass Japan and Germany

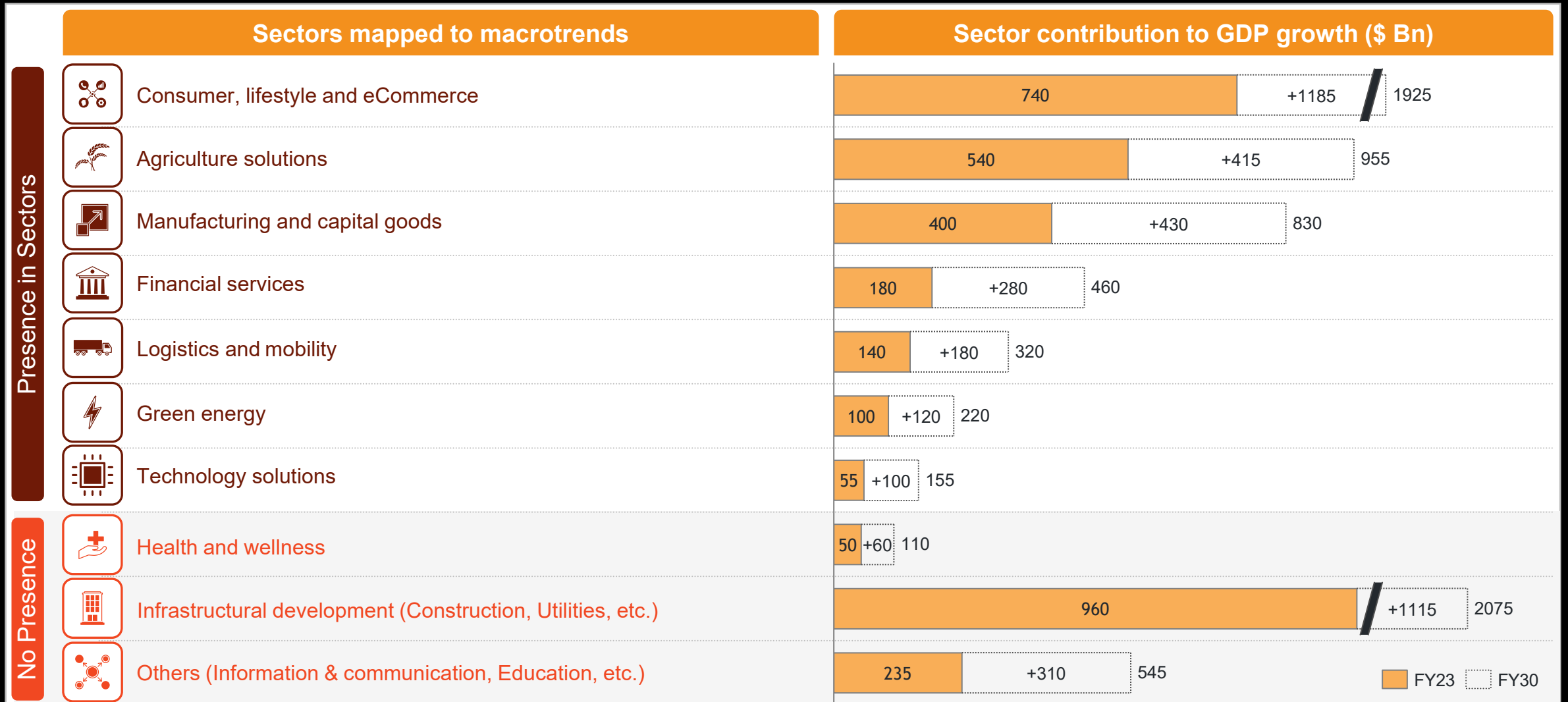


India will add as much as EU to global GDP

Country/Region	GDP 2023	GDP 2030P	Delta	Remarks
USA	26.8	34.8	8.0	Stronger alignment
European Union	18.4	21.9	3.5	Ageing economy
China	17.7	26.5	8.8	Geo-politics to determine growth
Japan	4.2	6.0	1.8	Ageing economy
India	3.7	7.2	3.5	India adds as much as EU to global GDP
United Kingdom	3.3	5.2	1.9	Brexit, energy crisis
Total	74.1	101.5	27.4	

Note: GDP in nominal terms; P - Projected
Source: IMF, World Bank, BCG Analysis

10 sectors will add \$4.2 Trillion to India's GDP by 2030



Mahindra Portfolio is aligned with India's Growth

Mahindra Group Businesses

Capitalize on Market Leadership

AUTO & FARM



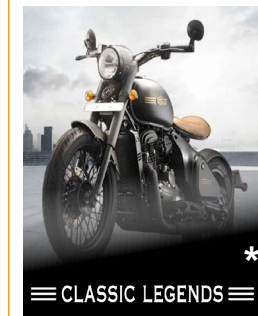
Unlock Full Potential

FINANCE & TECH



5x Challenge

GROWTH GEMS

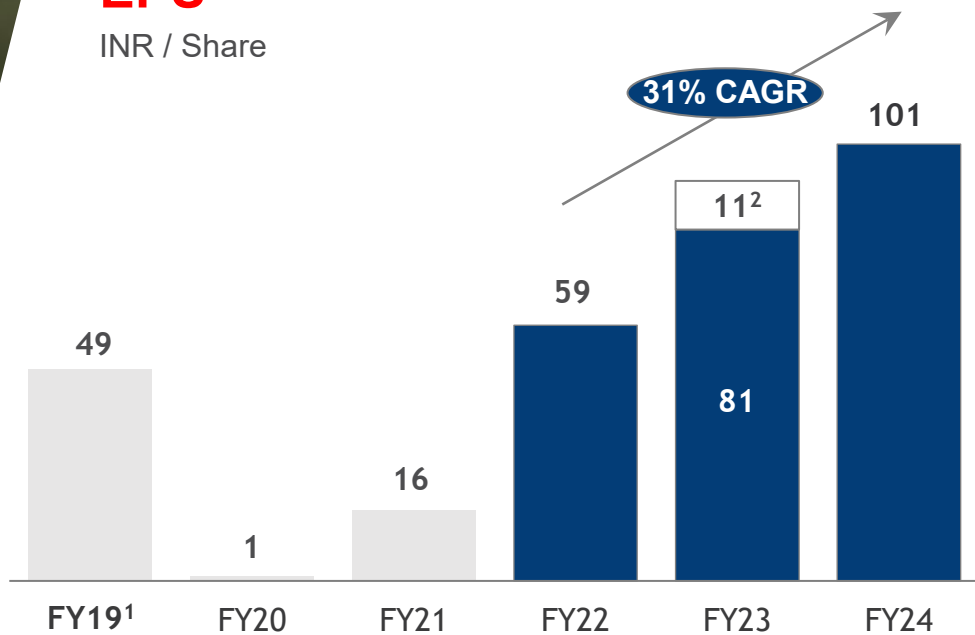


Note: * Mahindra Last Mile Mobility and Classic Legends are both reported in the Auto segment; Mahindra Farm Machinery is reported in the Farm segment

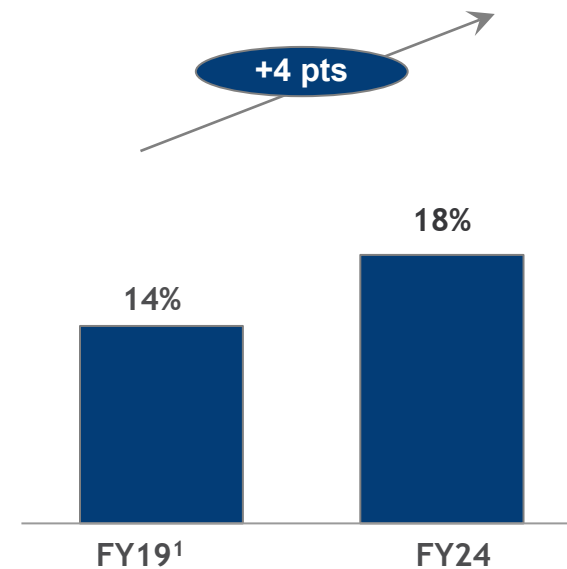
Financial Performance

EPS

INR / Share



ROE



1. Considering continuing and discontinued operations; 2. Driven by gains from SEL and Susten, offset by Trucks and Buses impairment
Note: Data relates to Mahindra & Mahindra Limited

Thank You

