

Mahindra & Mahindra Ltd. Spares Business Unit 371, Musco Compound, Takave Road, Village Kanhe, Taluka Maval, Dist. Pune, Pin 412 106.

## SBU- Sustainability Policy

We at Spare's Business Unit, understand that adopting sustainable practices aligned to AFS sustainability policy operation will give us a competitive advantage.

We believe in integrating our business values and operations to meet the expectations of our customers, employees, partners, investors, communities and public at large. We respect the needs of current and future generations and are committed to sustainable development as our business practice.

The principals we follow are: -

Focusing on improving energy efficiency, water conservation and waste management across all locations.

Encourage employees to implement and promote sustainability initiatives.

- Upholding highest standard of business ethics and corporate governance.
- Nurturing our human capital through engagement, training and development to improve quality life.
- Provide and maintain, clean, health and safe working environment for employees, customers,
  and community.
- Advocating, encouraging, and supporting our partners and other stake holders to adopt sustainability practices.
- Optimizing impact of our products and services on health and safety.
- Optimizing use of natural resources through material substitution, recycling, and re-use.

Mr. Parikshit Ghosh

Head Spares Business Unit.

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